



## *Employer Information*

<b>Employer name:</b>	Oerther Foods Inc
<b>Type of business:</b>	Fast Food
<b>Job location:</b>	Oerther Foods (McDonalds)
<b>City:</b>	Orlando
<b>State:</b>	FL
<b>Zip:</b>	32809
<b>Website:</b>	n/a

## *Why choose us?*

This McDonald's franchise has 20 stores located in Orlando Florida, one of them having the largest indoor playground of any fast food restaurant. Orlando is a exciting and wonderful City located in Central Florida and home to Walt Disney World, Universal Studios Orlando, WetnWild, just to name a few. It has a very good bus system, as well.

Some stores are open 24-hours and all other stores require first shift employees to come in between 4am and 5am each morning. There is a possibility that you may be assigned to a overnight shift or the early morning shift there is no guarantee of what shift you will work. It may be possible that you are required to come in during the afternoon and work until 10pm or 11pm at night as well. The shift will be based solely on the needs of the restaurant and is subject to change.

Second jobs are very plentiful in this area all year long.

## *Position*

<b>Job title:</b>	Crew Person
<b>Job description and required skills:</b>	Cooking, food preparation, drive-through duties, cashiering, taking food orders, cleaning, sweeping, mopping, taking out trash, etc. This employer is open 24 hours so you may be required to work overnight shift.
<b>English level required:</b>	intermediate
<b>Hourly wage (before taxes):</b>	7.25
<b>Position ID:</b>	10135



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## JOB DESCRIPTION

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## Position Information

<b>Tips:</b>	no
<b>Bonus:</b>	no
<b>Estimated hours per day:</b>	7
<b>Number of days per week:</b>	5
<b>Possibility of students getting more than estimated hours:</b>	slight
<b>If so, is overtime paid at the rate of 1.5 hourly, after 40 hours of work per week?</b>	yes
<b>Earliest start date:</b>	03/05/2010
<b>Latest start date:</b>	03/25/2010
<b>Earliest end date:</b>	06/05/2010
<b>Latest end date:</b>	07/05/2010
<b>Is the employer willing to hire couples?</b>	yes
<b>Is the employer willing to hire group of friends?</b>	yes
<b>Are meals included?</b>	no
<b>Is a drug test required?</b>	no
<b>Do students complete an additional application upon arrival?</b>	yes
<b>Possibility to find a second job in the area</b>	yes
<b>Additional comments regarding second job:</b>	Orlando is a very large city; second jobs should be plentiful, but remember that Oerther must remain your primary job and any other job you get the schedule must be around Oerther's schedule that they give you each week.
<b>How soon after arrival will participants begin working?</b>	immediately
<b>Specific instructions for arrival to employer:</b>	After arriving to Orlando, take a shuttle or taxi to the suggested housing or the housing of your choice. Settle in and take that day to rest. Report the following day. (If you arrive on a Friday or Saturday, you cannot report to the employer until Monday. You will need to check in Monday-Friday at the Oerther office at the address provided, between 9am-5pm. You will do paperwork and be assigned to work at 1 of 5 different stores in the Orlando area. If you are traveling with friends, you may not be working at the same store, but housing is the same for all stores, so do not worry - you will still be able to see your friends daily.
<b>Is training required?</b>	yes
<b>Conditions of training:</b>	Training is paid at regular wage; length of training varies on position and on how quickly the student learns to perform the duties on a satisfactory level. Position may be changed based on the needs of the employer.

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<b>Is there possibility to change positions?</b>	yes
<b>Are students required to wear a uniform?</b>	yes
<b>Does employer provide uniform?</b>	yes
<b>Cost of uniform:</b>	0
<b>Is uniform refundable?</b>	no
<b>Do students need to purchase specific clothes or footwear?</b>	yes
<b>If so, details for clothing:</b>	Students must purchase or bring black slip-resistant shoes (athletic or work shoes). Conservative, clean-cut appearance. No facial piercings (except earrings for girls), bold colored hair, no visible tattoos.
<b>Additional information:</b>	Orlando is a world-class destination where everyone can have fun in their own way. Theme parks including Cypress Gardens, Discovery Cove, Sea World Orlando, Universal Orlando Resort and Walt Disney World Resort are unrivaled anywhere in the world.

## Housing Information

<b>City:</b>	Orlando
<b>Housing assisted by:</b>	Employer
<b>Is student required to sign a separate housing contract?</b>	yes
<b>If so, contract details:</b>	Students are required to sign a housing contract at check in. If you decide you do not want this housing you must give 2 weeks notice prior to moving out. If you do not give 2 weeks notice to the employer prior to moving out of the housing then you will have to pay for those 2 weeks.
<b>Type of housing:</b>	Motel
<b>Number of people to a room:</b>	4
<b>Bedrooms:</b>	1
<b>Bath:</b>	1
<b>Estimated cost of housing per week:</b>	78.00 per week pp
<b>Is housing cost deducted from paycheck?</b>	yes
<b>Is housing deposit required?</b>	yes
<b>Deposit amount:</b>	\$50. per person
<b>Housing deposit due date:</b>	check in
<b>Instructions for deposit payment:</b>	Your first weeks rent & security deposit is due at time of check in. Your housing cost will be deducted from your paycheck and will begin on your first paycheck.
<b>Is housing deposit refundable?</b>	yes
<b>Conditions for deposit refund:</b>	Leaving on good terms, no damages. If there are any damages, you must notify the front desk immediately. Everyone in the room is responsible for damages. Giving 2 weeks notice to employer prior to moving out.
<b>Utilities included:</b>	yes
<b>If so, utilities details:</b>	electric, cable, water included.
<b>Utilities estimated cost per month:</b>	included

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<b>Is the housing mandatory?</b>	no
<b>Can students find alternative housing during their stay?</b>	yes
<b>Method of transportation from housing to work site:</b>	Public transportation
<b>Transportation details:</b>	Very good bus system distance depends on which store you end up being assigned to.
<b>Additional housing features:</b>	ALL students must check into the housing on the day they arrival in Orlando. If you do not check in on the exact day you arrive, you will be charged as a NO SHOW for each day you are late and will have to pay \$TBA per day and it must be paid at check in. No exceptions.
<b>Location of work site best described as:</b>	Metropolitan
<b>Location details:</b>	Orlando is full of life home to Universal Orlando, Wet-N-Wild, Sea World and Walt Disney World.
<b>Average daily temperature:</b>	65 degrees F or above & humid
<b>Community or regional website:</b>	<a href="http://www.orlando.com">www.orlando.com</a>
<b>Nearest cities:</b>	Kissimmee
<b>Distance to nearest cities:</b>	22 miles
<b>What to wear:</b>	Skirts, jeans, slacks, shorts, t-shirt, tank tops, jacket
<b>Available public transportation:</b>	bus, taxi
<b>Public transportation access:</b>	limited hours
<b>Accessible amenities (by walking or public transportation):</b>	
<b>Food market:</b>	yes
<b>Shopping mall:</b>	yes
<b>Post office:</b>	yes
<b>Bank:</b>	yes
<b>Movie theater:</b>	yes
<b>Restaurants:</b>	yes
<b>Fitness center:</b>	no
<b>Laundry:</b>	yes
<b>Internet café:</b>	yes
<b>Public library:</b>	yes

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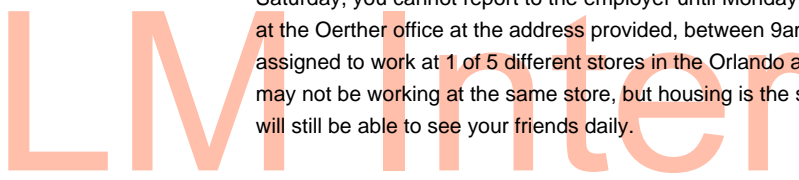
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### Suggested Travel Information

<b>Nearest international airport:</b>	Orlando International Airport (MCO)
<b>Nearest airport:</b>	Orlando International Airport (MCO)
<b>Transportation from airport to employer and / or housing:</b>	shuttle or taxi
<b>Nearest bus station (to the airport):</b>	Greyhound
<b>Bus information (web site):</b>	<a href="http://www.greyhound.com">www.greyhound.com</a>
<b>Nearest train information (to the airport):</b>	Amtrak
<b>Train information (web site):</b>	<a href="http://www.amtrak.com">www.amtrak.com</a>
<b>If participant arrives after hours suggested, overnight accomodation:</b>	<a href="http://www.hostels.com">www.hostels.com</a>
<b>Cost per night:</b>	\$15-\$25
<b>Transportation to overnight accomodation:</b>	taxi
<b>Transportations cost:</b>	vary
<b>Specific instructions:</b>	After arriving to Orlando, take a shuttle or taxi to the suggested housing or the housing of your choice. Settle in and take that day to rest. Report the following day. (If you arrive on a Friday or Saturday, you cannot report to the employer until Monday. You will need to check in Monday-Friday at the Oerther office at the address provided, between 9am-5pm. You will do paperwork and be assigned to work at 1 of 5 different stores in the Orlando area. If you are traveling with friends, you may not be working at the same store, but housing is the same for all stores, so do not worry - you will still be able to see your friends daily.



### Social Security Information

<b>Does the company require students to have Social Security number before arriving to the work place?</b>	no
<b>Does the company provide Social Security application assistance?</b>	yes
<b>If so, details:</b>	Managers will assist with directions to the nearest office.
<b>Where is the closest Social Security office?</b>	80 N. Hughey Avenue Orlando Florida
<b>How far is the Social Security office from the work place?</b>	9.9 miles



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